Counselling Code: **BOSE** 

Estd: 2008



# An ISO 9001:2015 Certified Institution ANUBOSE INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to JNTUH Hyderabad) KSP Road, New Paloncha – 507115, BhadradriKothagudem Dist., Telangana State. Website: www.abit.ac.in Email Id: abitjntu@gmail.com Cell: +91-9246907407

### INTERNAL COMPLAINTS COMMITTEE

#### **Objectives:**

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.

2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute

3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures

4 To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.

5.To create a secure physical and social environment to deter any act of sexualharassment

6.To promote a social and psychological raise awareness on sexual harassment in its various forms.

#### Vision:

We envision a safe environment and protection against sexual harassment of women at Ideal Institute of Technology and for redressal of complaints of sexual harassment and to ensure gender equality in Ideal Institute of Technology

#### Mission:

1. To provide safe workplace.

2. To develop a policy against sexual harassment for woman at Anubose Institute of technologies

3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

4. To uphold the commitment of the Institute to provide an environment free of genderBased discrimination.

5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

6. To create a secure physicaland socialenvironmentto deter any act of sexual harassment.

7. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at Anubose Institute of Technology.

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S	Name of The staff	Department	Designation	Position
no.				
1	Dr .N.V.Subba Rao	EEE	Principal	Chairman
2	K N V S. Manikyamba	S&H	HoD English	Coordinator
3	S Sandhya	ECE	HoD ECE	Member
4	D Veeraswamy	CSE	HoD CSE	Member
5	V Ashok	EEE	HoD EEE	Member
6	L.Prashanth	MIN	HoD MIN	Member
7	K. Nagendra Babu	MECH	HoD MECH	Member
8	N V N Prabath	CIVIL	HoD CIVIL	Member
9	Dr D Ashok	MBA	HoD MBA	Member
10	K Chakravarthy	S&H	HoD	Member
			Mathematics	
11	P Ramasrinivas Rao	S&H	HoD Chemistry	Member
12	M.NagaRaju	S&H	HoD Physics	Member
13	A.Susmitha	20PP1A0502(CSE)	Student	Member
14	B.Chandana	21PP1A0214(EEE)	Student	Member
15	A.Vagdevi	20PP1A0404(ECE)	Student	Member
16	M.Selva Kumar	21PP5A0321(MEC)	Student	Member
17	A.Rushmitha	20PP1A2501(MIN)	Student	Member
18	G.Supraja	22PP1E0005(MBA)	Student	Member

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