

## Women protection Committee

women protection-welfare committee (wopc) is a platform that will provide all our women community members the opportunity to express their concerns related to the betterment of the community/Institute with issues concerning the welfare of women, in particular. wopc will address and take care of welfare programs and other concerns related to women students, faculty and staff members.

This committee mainly focuses to enhance the self-esteem and self-confidence of girl students and faculty in the college. This cell organizes activities particularly on pertaining to gender sensitization, violence against women and legal provisions under the sexual harassment and women workplace. The active participation of students in this committee is clearly evident in different events conducted by the college. They along with them provoke the rest to participate in all the events safeguarding women's rights is their motto.

A women's protection welfare committee in a situation symbolizes a safety hub for the students. The committee spread the real importance of gender equality empowerment in the society through college students for developing nation.



## Vision:

To create a platform where all women can express their needs and priorities, where every woman is respected and is able to achieve their potential, living free from harm and discrimination.

## MISSION:

To enlighten the women students and employees about their legal right and to strive towards the welfare of the women through the promotion of gender amity and programmes concerning women protection welfare.

## FUNCTIONS AND RESPONSIBILITIES:

- Awareness building among girl student about self-welfare
- Motivation and awareness of the girl student about their strengths.
- welfare of the girl students.
- organizing the health awareness program.
- creating awareness about women's protection welfare.
- conducting women's Day program
- To highlight the importance of health and hygiene.
- To direct women's role in the Society.
- To develop multidisciplinary approach for the overall personality development.
- To organize seminars, workshops relating to women develop-ment



## OBJECTIVES:

1. To address all the issues pertaining to gender discrimination.
2. To help the women in developing a confident personality.
3. To create awareness about women protection welfare laws.
4. To assert the importance of social equality and gender inclusiveness.
5. To maintain a dignified, congenial working environment for all.

## CONSTITUTION OF WOMEN PROTECTION-WELFARE COMMITTEE (WPC)

General Requirements while constituting the WPC, the requirements follow as.

- i. Faculty representatives from all the branches of the institution should be in the committee.
- ii. Convener/Presiding officer should be women.
- iii. Majority of the Members should comprise of females and girl students also be a part of the committee.
- iv. Members should have personal integrity and gender sensitivity.



## OBJECTIVES:

1. To address all the issues pertaining to gender discrimination.
2. To help the women in developing a confident personality
3. To create awareness about women protection welfare laws.
4. To assert the importance of social equality and gender inclusiveness
5. To maintain a dignified, congenial working environment for all.

## CONSTITUTION OF WOMEN PROTECTION-WELFARE COMMITTEE(WWC)

General Requirements while constituting the WWC, the requirements follow as.

- i. Faculty representatives from all the branches of the institution should be in the committee
- ii. convenor/presiding officer should be women.
- iii. Majority of the Members should comprise of females and girl students also be a part of the committee.
- iv. Members should have personal integrity and gender sensitivity



A Committee was formed with the following members.

Sno	Name of the staff	Designation	Department	position
1	KNVS MANIKYAMBA	HOD English	S&H	chairman
2	K. VASAVI	Asst. professor	ECE	Member
3	Y. SRILATHA	Asst. professor	S&H	Member
4	J. KAVITHA	Asst. professor	CSE	Member
5	D. YAMUNA	Asst. professor	MECH	Member
6	B. SAI KEERTHANA	Student	CSE	Member
7	B. SATHWIKHA	Student	ECE	Member
8	D. LAVANYA	Student	CIVIL	Member



## Meeting of women protection cell

date: 20-11-2018

The following members of women protection cell are hereby informed that a meeting will be conducted on 21-11-2018 at 03:30pm in the chamber of principal. Hence, all are requested to attend

Sno	Name of the staff	Designation	Department	position
1	KNVS MANIKYAMBA	HOD English	S&H	chairman
2	K. VASAVI	Asst. professor	ECE	Member
3	Y. SRILATHA	Asst. professor	S&H	Member
4	J. KAVITHA	Asst. professor	CSE	Member
5	D. YAMUNA	Asst. professor	MECH	Member
6	B. SAI KEERTHANA	student	CSE	Member
7	B. SATHWIKA	student	ECE	Member
8	D. LAVANYA	student	CIVIL	Member



## Minutes of Women protection cell

Women protection cell meeting of Anu Bose Institute of Technology was held on 21-07-2018 at 03:30 PM to discuss Ragging related issues

### Agenda of the meeting:

1. To discuss about the motto "Think equal, build smart and innovate for change"
2. Confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:
  - (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
  - (ii) To develop principles and guideline procedures for combating sexual harassment.

### Minutes of the Meeting:

1. Discussed about the motto "Think equal, build smart, and innovate for change".
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, Removal of gender bias or discrimination sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
3. Regarding measures to be taken for further improvising and strengthening of the cell, it was decided that the cell will bring awareness



programs on gender sensitization, gender equality involving all the students and staff of the college.

observation:

Regarding matters relating to complaints the house confirm that not a single complaint from the girl students have been received by the committee, hence Redressal is NIL

The following committee members were attended:

Sno.	Name of the staff	Designation	Department	Position
1.	KNVS Manikyamba	HOD English	S & H	Chairman
2.	K. Vasavi	Asst. professor	ECE	Member
3.	Y. Sailatha	Asst. professor	S & H	Member
4.	J. Kavitha	Asst. professor	CSE	Member
5.	D. Yamuna	Asst. professor	MECH	Member
6.	B. Saikeshthana	Student	CSE	Member
7.	B. Sathwika	Student	ECE	Member
8.	D. Lavanya	Student	CIVIL	Member



## Meeting of women protection cell

Date: 19/03/2019

The following members of women protection cell are hereby informed that a meeting will be conducted on 20/03/2019 at 12.00 pm in the chamber of principal. Hence, all are requested to attend.

Sno.	Name of the staff	Designation	Department	Position
1	KNVS Manikyamb	HOD English	S&H	Chairman
2	D. Yamuna	Asst. professor	MECH	Member
3	Y. Srilatha	Asst. professor	S&H	Member
4	K. Vasavi	Asst. professor	ECE	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	K. Divyasri	Student (16PPIA0513)	CSE	Member
7	T. Keerthi	Student (16PPIA0403)	ECE	Member



## Minutes of Women protection cell

women protection cell meeting of Anu Bose Institute of Technology was held on 20/03/2019 at 12:00 pm to discuss women protection cell related issues.

Agenda of the meeting:

Confirmation/ adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided.

(i) To develop a proper guidelines and norms for a policy against sexual harassment (in the educational institutions, it was decided) to the girl student of the college, and

(ii) To develop principles and procedures for combating sexual harassment.

Minutes of the meeting:

1. Regarding measures to be taken, it was decided to promote measures aimed to achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.

2. Regarding measures to be taken for further improving and strengthening of the Cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all the students and staff of the college.



Observation:-

Regarding matters relating to complaint, the house confirms that not a single complaint from the girl students have been received by the committee, hence Redressal is NIL

The following members were attended

Sno	Name of the Staff	Designation	Department	Position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	K. Vasavi	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	Y. Sailatha	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	K. Divya Sri	Student (16PPIA05H)	CSE	Member
7	T. Keerthi	Student (16PPIA040)	ECE	Member



A committee was formed with the following members

Sno	Name of the staff	Designation	Department	Position
1.	K.N.V.S. Manikyamba	HOD English	S&H	Chairman
2.	K. Vasavi	Asst. professor	ECE	Member
3.	D. Yamuna	Asst. professor	MECH	Member
4.	Y. Srilatha	Asst. professor	S&H	Member
5.	J. Kavitha	Asst. professor	CSE	Member
6.	K. Divyasri	student (16PPIA0013)	CSE	Member
7.	T. Keerthi	Student (16PPIA0017)	ECE	Member



## Meeting of women protection cell

date: 19-10-2019

The following members of women protection cell are hereby informed that a meeting will be conducted on 20-10-2019 at 03:30 pm in the chamber of principal. Hence all are required to attend

Sno.	Name of the staff	Designation	Department	Position
1.	KNVS Manikyamba	HOD English	S&H	Chairman
2.	K. Vasavi	Asst. Professor	ECE	Member
3.	D. Yamuna	Asst. Professor	MECH	Member
4.	SK. Asma	Asst. Professor	S&H	Member
5.	J. Kavitha	Asst. Professor	CSE	Member
6.	K. Divyasri	Student (16PPIA0513)	CSE	Member
7.	T. Keerthi	Student (16PPIA0467)	ECE	Member



## Minutes of women protection cell

women protection cell meeting of Anu Bose Institute of Technology was held on 31-03-2019 at 03:30 pm to discuss women protection cell related issues.

### Agenda of the meeting:

confirmation / adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:

- (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- (ii) To develop principles and procedures for combating sexual harassment.

### Minutes of the meeting:

1. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
2. Regarding measures to be taken for further improvising and strengthening of the cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all the students and staff of the college.



### Observation:-

Regarding matters relating to complaint, the house confirms that not a single complain from the girl students have been received by the committee, hence Redressal is NIL

The following committee members were attended

Sno.	Name of the staff	Designation	Department	position
1	KNVS Manikyamba	HOD english	S&H	chairman
2	K. Vasavi	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	SK. Asma	Asst. professor	S&H	Member
5	J. kavitha	Asst. professor	CSE	Member
6	K. Divyasri	student (16PPIA0513)	CSE	Member
7	T. keerthi	Student (16PPIA0403)	ECE	Member



## Meeting of women protection cell

Date: 20-03-2020

The following members of women protection cell are hereby informed that a meeting will be conducted on 21-03-2020 at 03.30 pm in the chamber of principal. Hence, all are requested to attend.

Sno	Name of the staff	Designation	Department	Position
1	KNVS Manikyamba	HOD english	S&H	Chairman
2	K. Vasavi	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	SK. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	T. Ashwini	student (17PPIA0303)	MECH	Member
7	Y. Anusha	student (17PPIA0305)	CSE	Member



## Minutes of women protection cell

Women protection cell, meeting of AnuBase Institute of Technology was held on 21-03-2020 at 3:30 PM to discuss women protection cell related issues.

### Agenda of the meeting:

confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions. It was decided:

- (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
- (ii) To develop principles and procedures for combating sexual harassment.

### Minutes of the meeting:

1. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
2. Regarding measures to be taken for further improvising and strengthening of the cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all the students and staff of the college.



### Observation:-

Regarding matters relating to complaint the house confirm that not a single complain from the girl students have been received by the committee, hence redressal is Nil.

The following committee members were attended

Sno	Name of the staff	Designation	Department	Position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	K. Vasavi	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	Sk. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	T. Ashwini	student (IAPPIA030)	MECH	Member
7	Y. Anusha	student (IAPPIA050)	CSE	Member



A committee was formed with the following members.

Sno.	Name of the staff	Designation	Department	Position
1	K.V.S. Manikyantha	HOD Engg Dept	S&H	Chairman
2	K. V. S. V. S.	Asst. Professor	ECE	Member
3	D. Yamuna	Asst. Professor	MECH	Member
4	S.K. Asma	Asst. Professor	S&H	Member
5	J. Kavitha	Asst. Professor	CSE	Member
6	T. Ashwini	Asst. Professor student (IAPPA/MS)	MECH	Member
7	Y. Anusha	student (IAPPA/MS)	CSE	Member



## Meeting of Women protection cell

Date: 13-10-2020

The following members of women protection cell are hereby informed that a meeting will be conducted on 13-10-2020 at 12:00 pm in the chamber of principal. Hence, all are requested to attend.

Sno.	Name of the staff	Designation	Department	Position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	Sk. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	T. Ashwini	Student (A-PPIA0303)	MECH	Member
7	Y. Anusha	Student (A-PPIA0545)	CSE	Member



### Minute of Women protection cell

Women protection cell meeting of Anu Base Institute of Technology was held on 13-10-2020 at 12:00 pm to discuss women protection cell related issues

#### Agenda of the meeting:

Confirmation / adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided

(i) To develop principles and procedures for combating sexual harassment

#### Minutes of the meeting:

1. Regarding measures to be taken, it was decided to promote measure aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority
2. Regarding measures to be taken for further improving and strengthening of the cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all the students and staff of the college.

#### Observation:-

Regarding matters relating to complaint the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is Nil



The following committee members were attended

Sno	Name of the staff	Designation	Department	Position
1	HOD Engr. K. V. Manikyan	HOD english	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	S. K. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	T. Ashwini	Student (13PPIA0303)	MECH	Member
7	Y. Anusha	Student (13PPIA0304)	CSE	Member



## Meeting of Women protection cell

date: 19-03-2021

The following members of women protection cell are hereby informed that a meeting will be conducted on 20-03-2021 at 3:30 pm in the chamber of principal. Hence, all are requested to attend.

No	Name of the Staff	Designation	Department	Position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	S. Sandhya	ASST. PROFESSOR	ECE	Member
3	D. Yamuna	ASST. PROFESSOR	MECH	Member
4	SK. Asma	ASST. PROFESSOR	S&H	Member
5	J. Kavitha	ASST. PROFESSOR	CSE	Member
6	B. Ramya	student (19PPIA0207)	EEE	Member
7	M. Priyanka	student (19PPIA0591)	CSE	Member



## Minutes of Women protection cell

Women protection cell meeting of Anu Bose Institute of Technology was held on 30-03-2021 at 02:30 pm to discuss Ragging related issues

### Agenda of the meeting:

1. To discuss about the motto "Think equal, build smart, and innovate for change"
2. Confirmation / adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided
  - (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
  - (ii) To develop principles and procedures for combating sexual harassment.

### Minutes of the meeting:

1. Discussed about the motto "Think equal, build smart, and innovate for change"
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality. removal of gender bias or discrimination, sexual harassment and other acts of gender biased violence in the college, since the college is a co-educational hence safety and security to the girl students should be given priority.
3. Regarding measures to be taken for further improvising and strengthening of the cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all



the students and staff of the college

observation:-

Regarding matters relating to complaint, the house confirms that not a single complain from the girl students have been received by the Committee hence Redressal is Nil

The following committee members were attended

Sno	Name of the staff	Designation	Department	position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	Sk. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	B. Ramya	student (19PPIA0203)	EEE	Member
7	M. Priyanka	student (19PPIA0521)	CSE	Member



A committee was formed with the following members

Sno	Name of the staff	Designation	Department	Position
1.	KNVS Manikyamba	HOD English	S&H	Chairman
2.	S. Sandhya	Asst. professor	ECE	Member
3.	D. Yamuna	Asst. professor	MECH	Member
4.	sk. Asma	Asst. professor	S&H	Member
5.	J. Kavitha	Asst. professor	CSE	Member
6.	B. Ramya	Student (IAPPIA0202)	EEE	Member
7.	M. Priyanka	Student (IAPPIA0202)	CSE	Member



## Meeting of Women protection cell

Date: 11-10-2021

The following members of women protection cell are hereby informed that a meeting will be conducted on 12-10-2021 at 12:00 pm in the chamber of principal hence, all are requested to attend

Sno	Name of the staff	Designation	Department	Position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yanzua	Asst. professor	MECH	Member
4	Sk. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	B. Ramya	Student (IAPPIA002)	EEE	Member
7	M. priyanka	Student (IAPPIA0591)	CSE	Member



## Minutes of women protection cell

women protection cell meeting of Anu Base Institute of Technology was held on 18-10-2021 at 12:00 pm to discuss women protection cell related issues

### Agenda of the meeting

confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided.

(i) To develop principles and procedures for combating sexual harassment

(ii) To develop principles and proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and

### Minutes of the meeting:

1. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl student should be given priority.

2. Regarding measures to be taken for further improving and strengthening of the cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all the students and staff of the college



### Observation:-

Regarding matters relating to complaint the house confirm that not a single complain from the girl students have been received by the committee hence Redressal is NIL

The following committee members were attended:

SNO	Name of the staff	Designation	Department	position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	Sk. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	B. Ramya	Student (19PP1A0521)	EEE	Member
7	M. Priyanka	Student (19PP1A0531)	CSE	Member



## Meeting of women protection cell

Date: - 16-03-2021

The following members of women protection cell are hereby informed that a meeting will be conducted on 17-03-2021 at 03:30 pm in the chamber of principal. Hence, all are requested to attend.

Sno.	Name of the staff	Designation	Department	Position
1	KNVS Manikyamba	HOD English	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	SK. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Student Asst. professor	CSE	Member
6	B. Ramya	Student (19PPIA0203)	EEE	Member
7	M. Priyanka	Student (19PPIA0501)	CSE	Member



### Minutes of Women protection cell

women protection cell meeting of Anu Bose Institute of Technology was held on 17-03-2022 at 03:33 pm to discuss Ragging related issues.

#### Agenda of the meeting:

1. To discuss about the motto "Think equal, build smart, and innovate for exchange".
2. confirmation/ adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided.
  - (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
  - (ii) To develop principles and procedures for combating sexual harassment.

#### Minutes of the meeting:

1. Discussed about the motto "Think equal, build smart, and innovate for change"
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, hence safety and security to the girl students should be given priority.
3. Regarding measures to be taken for further improving and strengthening of the cell, it was decided that the cell will bring awareness programs on gender sensitization, gender equity involving all the students and staff of the college



observation:-

Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the committee, hence Redressal is NIL

The following committee members were attended

Sno.	Name of the staff	Designation	Department	Position
1	KNVS Manikyamba	HOID English	S&H	Chairman
2	S. Sandhya	Asst. professor	ECE	Member
3	D. Yamuna	Asst. professor	MECH	Member
4	Sk. Asma	Asst. professor	S&H	Member
5	J. Kavitha	Asst. professor	CSE	Member
6	B. Ramya	Student (19pp1A0503)	EEE	Member
7	M. Priyanka	Student (19pp1A0581)	CSE	Member



A committee was formed with the following members

Sno	Name of the staff	Designation	Department	Position	phno.	Email Address
1.	KNVS Manikyamba	HOD English	S&H	Chairman	961828 64064	manikyamba@smar.com
2.	S. Sandhya	Asst. professor	ECE	Member		
3.	D. Yamuna	Asst. professor	MECH	Member	949197 318	Devasani yamuna@smar.com
4.	Sk. Asma	Asst. professor	ELI	Member		
5.	J. Kavitha	Asst. professor	CSE	Member		Jalothuka kavitha@smar.com
6.	E. Blessy Josephine	student		Member		
7.	L. Indu	Student		Member		



## Meeting of Women protection cell

Date: 17/05/2023

The following members of Women protection cell are hereby informed that a meeting will be conducted on 17-05-2023 at 03:30 pm in the chamber of principal. Hence, all are requested to attend.

Sno.	Name of the staff	Designation	Department	position	phno.
1	KNVS Manikyamba	HOD English	S&H	chairman	
2	S. sandhya	Asst. professor	ECE	Member	
3	D. Yamuna	Asst. professor	MECH	Member	9441197378
4	sk. Asma	Asst. professor	S&H	Member	
5	J. kavitha	Asst. professor	CSE	Member	
6	E. Blessy Jesphina	Student		Member	
7	L. Indu	Student		Member	



## Minutes of Women protection cell

women protection cell meeting of Anu Bose Institute of Technology was held on 14-03-2023 at 03:30 pm to discuss Ragging related issues

### Agenda of the Meeting:

1. To discuss about the motto "Think equal, build smart, and innovate for change".
2. Confirmation/adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided.
  - (i) To develop a proper guidelines and norms for a policy against sexual harassment to the girl student of the college, and
  - (ii) To develop principles and procedures for combating sexual harassment

### Minutes of the meeting:

1. Discussed about the motto "Think equal, build smart, and innovate for change".
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority
3. Regarding measures to be taken for further improvising and strengthening of the cell, it was decided that the cell will bring awareness programs on gender



sensitization, gender equity involving all the students and staff of the college.

observation:-

Regarding matters relating to Complaint, the house confirms that not a single complain from the girl students have been received by the committee, hence Redressal is NIL

The following committee members were attended

Sno	Name of the staff	Designation	Department	Position	PH. No	Email Address
1	KNVS Manikyamba	HOD English	S&H HOD English	Chairman	961816404	
2	S. Sandhya	Asst professor	A ECE	Member		
3	D. Ramana	Asst professor	MECH	Member	949107318	
4	Sk. Asma	Asst professor	S&H	Member	7893221112	
5	J. Kavitha	Asst professor	CSE	Member		jatothukarthi@gmail.com
6	E. Blessy Josephine	Student		Member		
7	L. Indu	Student		Member		



## Meeting of women protection cell

Date: 07-10-2023

The following members of women protection cell are hereby informed that a meeting will be conducted on 08-10-2023 at 11:30 am in the chamber of principal. Hence, all are requested to attend.

Sno	Name of the staff	Designation	Department	Position	Phno	Email Id
1	KNVS Manikyamba	HOD English	S&H	Chairman	961811444	manikyamba@...
2	S. Sandhya	Asst. professor	ECE	Member		
3	D. Pamuna	Asst. professor	MECH	Member	9448119378	
4	Sr. Aema	Asst. professor	S&H	Member		
5	J. Kavitha	Asst. professor	CSE	Member	7893221118	
6	E. Blessy Josphina	Student		Member		
7	I. Indu	Student		Member		



## Minutes of women protection cell

women protection cell meeting of Anurbose Institute of Technology was held on 08-10-2025 at 11:30 am to discuss Ragging related issues

### Agenda of the meeting:

1. To discuss about the motto "Think equal, build smart, and innovate for change"
2. Confirmation/ adoption of UGC guidelines on women grievances and sexual harassment in the educational institutions, it was decided:
  - (i) To develop a proper guidelines and norms for a policy against sexual harassment in the educational institutions, it was sent to the girl student of the college and
  - (ii) To develop principles and procedures for combating sexual harassment

### Minutes of the meeting:

1. Discussed about the motto "Think equal, build smart, and innovate for change"
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority
3. Regarding measures to be taken for further improvisation and strengthening of the cell, it was decided that the cell will bring awareness programs on gender



Sensitization: gender equity involving the staff and students of the college

Observation:-

Regarding matters relating to complaint, the house confirm that not a single complain from the girl students have been received by the Committee, hence Redressal is Nil

Sno	Name of the staff	Designation	Department	position	ph no	Email Address
1.	KNVS Manikyamba	HOD English	S&H	Chairman		
2.	S. Sandhya	Asst. Professor	ECE	Member		
3.	D. Ramana	Asst. Professor	MECH	Member	9491197318	yamina.jalapa@gmail.com
4.	SK. Asma	Asst. Professor	S&H	Member		
5.	J. Kavitha	Asst. Professor	CSE	Member	789321118	satobhukavi@rediffmail.com
6.	E. Blessy Josephine	student		Member		
7.	L. Indu	student		Member		