



ANUBOSE INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to JNTUH Hyderabad)

KSP Road, New Paloncha – 507115, BhadradiKothagudem Dist., Telangana State.

Website: www.abit.ac.in

Email Id: abitjntu@gmail.com

Cell: +91-9246907407

INTERNAL COMPLAINTS COMMITTEE

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures
- 4 To uphold the commitment of the Institute to provide an environment free of gender- based discrimination.
- 5.To create a secure physical and social environment to deter any act of sexual harassment
- 6.To promote a social and psychological to raise awareness on sexual harassment in its various forms.

Vision:

We envision a safe environment and protection against sexual harassment of women at Ideal Institute of Technology and for redressal of complaints of sexual harassment and to ensure gender equality in Ideal Institute of Technology

Mission:

1. To provide safe workplace.
2. To develop a policy against sexual harassment for woman at Anubose Institute of technologies
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender Based discrimination.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
6. To create a secure physical and social environment to deter any act of sexual harassment.
7. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at Anubose Institute of Technology.



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The following are the Members for INTERNAL COMPLAINTS COMMITTEE
For the Academic Year 2022-23

S NO	NAME OF THE STAFF	DEPT	DESIGNATION	POSITION	EMAIL
1	Dr. N. V. Subba Rao	EEE	Principal	Chairman	nvsubarao@rediffmail.com
2	K N V S. Manikyamba	S&H	HoD English	Coordinator	manikyambakota@gmail.com
3	S Sandhya	ECE	HoD ECE	Member	sandhya.sangoju@gmail.com
4	D Veeraswamy	CSE	HoD CSE	Member	mailmeveerusaketh@gmail.com
5	V Ashok	EEE	HoD EEE	Member	ashok206402@gmail.com
6	L. Prashanth	MIN	HoD MIN	Member	lingam.prashanth3@gmail.com
7	K. Nagendra Babu	MECH	HoD MECH	Member	nagendrababu.kori@gmail.com
8	N V N Prabath	CIVIL	HoD CIVIL	Member	prabathnvn5@gmail.com
9	Dr D Ashok	MBA	HoD MBA	Member	ashokkumardasari12@gmail.com
10	K Chakravarthy	S&H	HoD Mathematics	Member	sowji.pranu.abhi@gmail.com
11	P. Ramasrinivas Rao	S&H	HoD Chemistry	Member	pramasrinivasrao@gmail.com
12	M. NagaRaju	S&H	HoD Physics	Member	khyati842010@gmail.com
13	A. Susmitha	20PP1 A0502(CSE)	Student	Member	ashadapusushmitha9948@gmail.com

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14	B.Chandana	21PP1 A0214(EEE)	Student	Member	chandanabommakanti8@gmail.com
15	A.Vagdevi	20PP1 A0404(ECE)	Student	Member	ananthulavagdevi@gmail.com
16	M.Selva Kumar	21PP5 A0321(MEC)	Student	Member	mallelaselvakumar@gmail.com
17	A.Rushmitha	20PP1 A2501(MIN)	Student	Member	saravanianumula@gmail.com
18	G. Supraja	22PP1 E0005(MBA)	Student	Member	suprajachowdary714@gmail.com


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Internal Complaint Committee

Objectives:-

The objectives of the Internal Committee to prevent Sexual Harassment of Women at the workplace are as follows:

- 1) To develop a policy against sexual harassment of women at the Institute.
- 2) To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the institute.
- 3) To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- 4) To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- 5) To create a secure physical and social environment or deter any act of sexual harassment.
- 6) To promote a social and psychological raise awareness on sexual harassment in its various forms.

Vision:-

We envision a safe environment and protection against sexual harassment of women at Ideal Institute of Technology and for redressal of complaints of sexual harassment and to ensure gender quality in Ideal Institute of Technology.

Mission:-

- 1) To provide safe work place.
- 2) To develop a policy against sexual harassment for women at Anubase Institute of Technologies.

3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an Environment free of gender Based discrimination.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
6. To Create a secure physical and social environment to deter any act of sexual harassment.
7. To Evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at Anubase Institute of Technology.

A Committee was formed with the following members.

S.No	Name of the staff	Designation.	Department	position.
1.	DR. N.V. SUBBA RAO	principal	EEE	chairman
2.	K.N.S. MANIKYAMBA	Asst professor	English	vice chairman
3.	T NARSIMHA RAO	Asst professor	CSE	Member.
4.	V CHANDRA SHEKAR	Asst professor	EEE	member.
5.	L. PRASHANTH	Asst professor	MIN	Member
6.	K. NAGENDRA BABU	Asst professor	MECH	member.
7.	N PRANAY	Asst professor	CIVIL	member.
8.	T. VENKATA KARUNKAR	Asst professor.	MBA	member.
9.	K. CHAKRAVARTHI	Asst professor.	mathematics	member.
10.	K. VASAVI	Asst professor	ECE	member.
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member.
12.	M. NAGA RAJU	Asst professor	physics	member.
13.	M. MADHAVI	Librarian.	Librarian	member.

Meeting of Internal Complaint Committee.

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on 15/10/18 at 10:00am in the Chamber of principal. Hence, all are request to attend.

S.NO	Name of the Staff	Designation	Department	position.
1.	DR. N. V. SUBBA RAO	principal	EEF	Chairman
2.	K. N. V. S. MANIKYAMBHA	Asst professor	English	vice chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	member.
4.	V. CHANDRA SHEKAR	Asst professor	EEF	member.
5.	L. PRASHANTH	Asst professor	MIN	member.
6.	K. NAGENDRA BABU	Asst professor	MECH	member.
7.	N. PRANAY	Asst professor	CIVIL	member.
8.	T. VENKATA KARUNIKAR	Asst professor	MBA	member.
9.	K. CHAKRAVARTHY	Asst professor	mathematics	member.
10.	K. VASAVI	Asst professor	ECE	member.
11.	P. RAMASRINIVAS	Asst professor	Chemistry	member.
12.	M. NAGA RAJU	Asst professor	physics	member.
13.	M. MADHAVI	Librarian	Librarian	member.

Agenda:-

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness programs.
- 3) To educate the all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) meeting of Anubose Institute of Technology was held on 16/10/18 at 10:0 AM to discuss Internal Complaint Committee (ICC). All the members of the Internal Complaint Committee (ICC) attended the meeting and had detailed discussions on the activities to be carried out for the academic year 2020-2021, particularly problems being faced by faculty, staff and students.

Agenda of the meeting:-

- 1) To discuss the main issues.
- 2) To organize Internal Committee awareness programs.
- 3) To educate all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of the meeting:-

- a) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.
- b) Awareness programmes will be conducting throughout college to women to come out openly and to inform also to men to know about consequences of teasing or sexual harassment and stringent laws existing to protect women at open places, on transit, at work places.

Observations:-

No Complaint case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

The following committee members were attended.

SNO	Name of the Staff	Designation	Department	Position
1.	D.S.N.V. SUBBARAO	Principal	EEE	Chair man
2.	K.N.V.S. MANIKYAMBA	Asst professor	English	vice chairman.
3.	T. NARSIMHA RAO	Asst professor	CSEA	Member.
4.	V. CHANDRA SHEKAR	Asst professor	EEE	Member
5.	K. PRASHANTH	Asst professor	MIN	member.
6.	K. NAGENDRA BABU	Asst professor	MECH	member.
7.	N. PRANAY	Asst professor	CIVIL	member.
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member.
9.	K. CHANDRAVARTHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member.
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	Member.
12.	M. NAGARAJU	Asst professor	physics	Member.
13.	M. MADHAVI	Asst professor	Librarian	member.

Meeting of Internal Complaint Committee (ICC)

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on ~~28/30/19~~ at 10:00 AM in the Chamber of principal. Hence, all are requested to attend.

S.No	Name of the Staff	Designation	Department	Position
1.	DR. N.V. SUBBARAO	Principal	EEE	Chairman
2.	KN.V.S. Manikyamba	Asst professor	English	vice chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	member
5.	L. PRASHANTH	Asst professor	MIN	member
6.	K. NAGENDRA BABU	Asst professor	MECH	member
7.	N. PRANAY	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRA VARTHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member
11.	PRAMASRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	physics	member
13.	M. MADHAVI	Librarian	Librarian	member

Agenda:

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness programs.
- 3) To educate the all the faculty, Staff and Students about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) meeting of Anubose Institute of Technology was held on 19/3/19 at 10:00 AM to discuss Internal Complaint Committee (ICC). All the members of the Internal Complaint Committee particularly problems being faced by faculty, staff and students.

Agenda of the following:

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness programs.
- 3) To educate the all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of the meeting:-

- 1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.
- 2) The committee has resolved to distribute the main points of the Handbook on sexual harassment of women at workplace, (Prevention, prohibition and Redressal) Act, 2013 issued by ministry of women and Child development.
- 3) The ICC members were motivated to practice in sexual harassment awareness programs/workshops (Short term Trainings).
- 4) Invite all the non-teaching staff women hostel warden, housekeeping, gardeners and security/service providers etc., and conduct orientation program about sexual harassment (awareness programs) and gender sensitization. This will add the advantage knowing ICC and its role which build a good inter personal relationship an interaction among every women in the institution.

observation:-

No complaint case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

The following committee members were attended:

Sno	Name of the staff	Designation	Department	Position
1.	D.S.N.V. SUBBA RAO	principal	EEE	Chairman
2.	K.N.V.S MANIKYAMBA	Asst professor	English	Vice Chairman
3.	T. NARAYANA RAO	Asst professor	CSE	member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	member
5.	L. PRASHANTH	Asst professor	MIN	member
6.	NA GENDRA BABU.	Asst professor	MECH	member
7.	N. PRANAY	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	physics	member
13.	M. MADHAVI	Librarian	Librarian	member

A committee was formed with the following members:-

S.No	Name of the Staff	Designation	Department	Position
1.	D.S. N.V. SUBBA RAO	Principal	EEE	Chairman
2.	K. N.V.S. MANIKYAMBA	Asst professor	English	vice chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	member
5.	L. PRASHANTH	Asst professor	MIN	member
6.	K. NAGENDRA BABU	Asst professor	MECH	member
7.	N. PRANAV	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	physics	member
13.	m. MADHAVI	Librarian	librarian	member

Meeting of Internal ^{Complaint} Committee (ICC)

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on 21/10/19 at 11:30 am in the chamber of principal. Hence, all are requested to attend.

S.No	Name of the Staff	Designation	Department	Position
1.	DR. N. V. SUBBARAO	Principal	EEE	Chairman
2.	K. N. V. SMANIKYAMBA	Asst professor	English	Wicechairman
3.	T. NARSIMHARAO	Asst professor	CSE	Member.
4.	V CHANDRA SHEKAR	Asst professor	EEE	member.
5.	L. PRASHANTH	Asst professor	MIN	member.
6.	K. NAGENDRA BABU	Asst professor	MECH	member.
7.	N. PRANAY	Asst professor	CIVIL	member.
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member.
9.	K. CHANDRAVARATHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member
11	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12	M. NAGARAJU	Asst professor	physics	member
13.	M. MADHAVI	Librarian.	Librarian	member.

Agenda:-

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness programs.
- 3) To educate the all the faculty, staff, Students about consequences of harassment of human beings.

MINUTES of Internal Complaint Committee

Internal Complaint Committee (ICC) meeting of Anubase Institute of Technology was held on 22/11/19 at 11:30 am to discuss Internal Complaint Committee (ICC). All the members

of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the Academic year particularly problems being faced by faculty, staff and students.

Agenda of the following:

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness programs.
- 3) To educate the all the faculty, staff and students about the consequences of harassment of the human beings.

Minutes of the meeting:

1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.

2) Awareness programmes will be conducted throughout College to women to come out openly and to inform also to men to know about consequences of teasing or sexual harassment and stringent laws existing to protect women at open places, on transit, at work places.

Observation.

No Complaint Case was lodged in the College as none was posed before the Committee. Therefore, no grievances were raised this year like in the previous years.

The following Committee members were attended:

S.NO	Name of the staff	Designation	Department	position.
1.	D.S. N.V. SUBBARAO	principal	EEE	Chairman
2.	K.N.V.S. MANIKYAMBA	Asst professor	English	Vice Chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	Chief member
5.	L. PRASHANTH	Asst professor	MIN	member
6.	K. NAGENDRA BABU	Asst. professor	MECH	member
7.	N. PRANAY	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	Member
10.	K. VASAVI	Asst professor	ECE	member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	physics	member
13.	M. MADHAVI	Librarian	Librarian	member

Meeting of Internal Complaint Committee.

The following members of Internal Complaint Committee are hereby informed, that a meeting will be conducted on 16/3/20 at 11:30 am in the chamber of principal, Hence, all are requested to attend.

S.No	Name of the staff	Designation	Department	position
1.	D.S. N.V. SUBBA RAO	Principal	EEE	Chairman
2.	K.N.V.S. MANIKYAMBA	Asst professor	English	vice chairman
3.	T. NARISIMHA RAO	Asst professor	CSE	member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	Chief member
5.	L. PRASHANTH	Asst professor	MIN	member
6.	K. NAGENDRA BABU	Asst professor	MECH	member
7.	N. PRANAV	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	Chief member
10.	K. VARSAVI	Asst professor	ECE	member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	physics	member
13.	M. MADHAVI	Asst professor	(physics)	Librarian
		Librarian	Librarian	member

Agenda:-

1. To discuss the main issues.
2. To organize internal Complaint Committee awareness program.
3. To educate the all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee.

Internal Complaint Committee (ICC) meeting of Anubose Institute of Technology was held on 17/3/20 at 11:00am to discuss Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year particularly problems being faced by faculty, staff and students.

Agenda of the following:

- 1) To discuss the main issues.
2. To organize Internal Complaint Committee awareness programs.
3. To educate the all the faculty, staff and students about the consequences of harassment of human beings.

minutes of the meeting:

- 1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.
- 2) Awareness programmes will be conducted throughout college to women to come out openly and to inform also to men to know about consequences of teasing or sexual harassment.

Observation:-

No complaint case was lodged in the college as none was posed before the Committee. Therefore, no grievances were raised this year like in the previous years.

The following Committee members were attended:

S. No	Name of the staff	Designation	Department	Position
1.	Dx. N. VSUBBA RAO	Principal	EEF	Chairman
2.	KNVS. MANIKYAMBA	Asst professor	English	Vice chairman
3.	T. NARSIMHARAO	Asst professor	CSE	member
4.	V. CHANDRASHEKAR	Asst professor	EEF	Chief member.
5.	L. PRASHANTH	Asst professor	EEF ^{min}	member.
6.	K. NAGENDRA BABU	Asst professor	MECH	member
7.	N. PRANAY	Asst professor	CIVIL	member.
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	Member
10.	K. VASAVI	Asst professor	ECE	Member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	physics	member
13.	M. MADHAVI	Librarian	Librarian	member

A Committee was formed with the following Members:-

S.No	Name of the Staff	Designation	Department	Position
1.	DR. N.V. SUBBA RAO	Principal	EEE	Chairman
2.	K.N.V.S MANIKYAMBA	Asst professor	English	Vice chairman
3.	T. NARASIMHA RAO	Asst professor	CSE	Member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	Member
5.	L. PRASHANTH	Asst professor	MIN P	Member
6.	K. NAGENDRA BABU	Asst professor	MECH	Member
7.	N. PRANAY	Asst professor	CIVIL	Member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	Member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	Member
10.	K. VASAVI	Asst professor	ECE	Member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	Member
12.	M NAGA RAJU	Asst professor	physics	Member
13.	M. MADHAVI	Librarian	Librarian	Member

Meeting of Internal Complaint Committee (ICC)

The following members of Internal Complaint Committee (ICC) are here by informed that a meeting will be conducted on 23/11/20 at 11:30am in the chamber of principal. Hence, all are requested to attend.

S.No	Name of the Staff	Designation	Department	Position
1.	Dr. N.V. SUBBA RAO	Principal	EFE	Chairman
2.	K.N.V.S. MANIKYAMBHA	Asst professor	English	vice chairman
3.	T. NARSIMHA RAO	Asst professor	CJE	member
4.	V. CHANDRA SHEKAR	Asst professor	EFE	member
5.	L. PRAMANTH	Asst professor	MIN	member
6.	K. NAGENDRA BABU	Asst professor	MECH	member
7.	N. PRANAY	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member
11.	P. RAMA SRINIVAS	Asst professor	chemistry	member
12.	M. NAGA RAJU	Asst professor	physician	member
13.	M. MADHAVI	Librarian	librarian	member

Agenda:

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee
- 3) To educate the all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) meeting of Anubase Institute of Technology was held on 24/11/20 at 11:30am to discuss Internal Complaint Committee (ICC). All the members of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year particularly problems being faced by faculty, staff and students.

minutes of the meeting.

1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.

2. Awareness programmes will be conducted throughout College to women to come out openly and inform also to men to know about consequences of teasing or sexual harassment and stringent laws existing to protect women at open places, on transit, at work places.

Observation.

No Complaint Case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

The following committee members were attended;

S.No	Name of the staff	Designation	Department	Position
1.	Dx. N.V. SUBBA RAO	principal	EEP	Chairman
2.	K.N.V.S. MANIKYAMBHA	Asst professor	English	Vice chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	member
4.	V. CHANDRA SHEKAR	Asst professor	EEP	member
5.	L. PRASHANTH	Asst professor	MIN P	member
6.	K. NAGENDRABABU	Asst professor	MECH	member
7.	N. PRANAY	Asst professor	CIVIL	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHAKRAVARTHY	Asst professor	mathematics	member
10.	K. VASAVI	Asst professor	ECE	member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGARAJU	Asst professor	physics	member
13.	M. MADHAVI	Librarian	Librarian	member

Meeting of Internal Complaint Committee (ICC)

The following members of Internal Complaint Committee (ICC) are hereby that a meeting will be conducted on 20-3-20 at 10:30 am in the chamber of principal, Hence, all are requested to attend.

S.No	Name of the staff	Designation	Department	position.
1.	DR. N. V. SUBBARAO	principal	EEE	Chairman
2.	KN VS. MANIKYAMBA	Asst professor	English	vice chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	Member
4.	V. CHANDRA SHEKAR	ASST professor	EEE	Member
5.	L. PRASHNITH	Asst professor	MIN	Member
6.	K. NAGENDRA BABU	Asst professor	MEEH	Member
7.	N. PRANAY	Asst professor	CIVIL	Member
8.	T. VENKATAKARUNAKAR	Asst professor	MBA	Member
9.	K. CHAKRA VARTHY	Asst professor	mathematics	Member
10.	K. VASAVI	Asst professor	ECE	Member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	Member
12.	M. NAGARAJU	ASST professor	physics	Member
13.	M. MADHAVI	ASST professor	Librarian	Member

Agenda:-

- 1) To discuss the issue.
- 2) To organize Internal Complaint Committee awareness program.
- 3) To educate the all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) meeting of Anubose Institute of Technology was held on 22-3-21 at 10:30 am to discuss Internal Complaint Committee (ICC). All the members of Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year 2020-21 particularly problems being faced by faculty, staff and students.

minutes of the meeting:

* It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.

* Awareness programmes will be conducted throughout college to women to come out openly and to inform and also to men to know about consequences of teasing or sexual harassment and stringent laws existing to protect women at open places, on transit, at work places.

Observation:

No complaint case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

The following committee members were attended:

S.No	Name of the staff	Designation	Department	Position
1.	D.S. N.V. SUBBARAO	Principal	EEE	Chairman
2.	K.N.V.S. MANIKYAMBA	Asst professor	English	Vice Chairman
3.	T. NARSIMHA RAO	Asst professor	CSE	Member
4.	V. CHANDRA SHEKAR	Asst professor	EEE	Member
5.	L. PRASHANTH	Asst professor	ENIN	Member
6.	K. NAGENDRA BABU	Asst professor	MECH	Member
7.	N. PRANAY	Asst professor	CIVIL	Member
8.	T. VENKATA KARUNAKAR.	Asst professor	MBA	Member
9.	K. CHAKRA VARTHY	Asst professor	mathematics	Member
10.	K. VASAVI	Asst professor	ECE	Member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	Member
12.	M. NAGA RAJU	Asst professor	physics	Member
13.	M. MADHAVI	Librarian	Librarian	Member

A committee was formed with the following members:-

S.NO	Name of the Staff	Designation	Department	Position
1.	D. N. V. SUBBARAO	Principal	EEF	Chairman
2.	K. N. V. S. MANIKYAMBA	Asst professor	English	Vice chairman
3.	V. CHANDRA SHEKAR	Asst professor	EEF	member
4.	L. PRA SHANTH	Asst professor	MEEN	member
5.	K. NAGENDRA BABU	Asst professor	MECH	member
6.	N. PRANAY	Asst professor	MECH/CIVIL	member
7.	T. NARSIMHA RAO	Asst professor	CJE	member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	member
9.	K. CHARA VARTHY	Asst professor	mathematics	member
10.	K. VARAVI	Asst professor	ECE	member
11.	D. RAMA SRINIVAS	Asst professor	Chemistry	member
12.	M. NAGA RAJU	Asst professor	Physics	member
13.	M. MADHAVI	Librarian	Librarian	member

Meeting of Internal Complaint Committee (ICC)

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on 11-10-2021 at 11:00am in the principal chamber. (of principal) Hence, all are requested to attend.

S.NO	Name of the staff	Designation	Department	Position
1.	DR. N.V. SUBBA RAO	Principal	EEE	Chairman.
2.	K.N.V.S. MANIKYAMBA	Asst professor	English	^{Manu} vice chairman
3.	P. NARSIMHA RAO	Asst professor	CSE	A member.
4.	V. CHANDRA SHEKAR	Asst professor	EEE	Chuy member.
5.	L. PRASHANTH	Asst professor	CIN	P member
6.	K. NAGENDRA BABU	Asst professor	MECH	W member
7.	N. PRANAY	Asst professor	CIVIL	P member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	A member
9.	K. CHAKRA VARTHY	Asst professor	mathematics	^{chake} member.
10.	K. VASAVI	Asst professor	ECE	N member.
11.	P. RAMASRINIVAS	Asst professor	Chemistry	Komul member.
12.	M. NAGA RAJU	Asst professor	physics	W member.
13.	M. MADHAVI	Librarian	Librarian	N member.

Agenda:-

- 1) To discuss the main issues.
- 2) To organize Internal complaint committee awareness programs.
- 3) To educate the all the faculty, staff and students about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) meeting of Anubase Institute of Technology was held on 12-10-2021 at 11:00am to discuss Internal Complaint Committee (ICC). All the members of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the Academic year 2021-22, particularly problems being faced by faculty, staff and students.

Minutes of the meeting:-

- 1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace sexual harassment and related issues.
- 2) The Committee has resolved to distribute the main points of the Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development.

Observation:-

No complaint case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

The following committee members were attended:

S.No	Name of the staff	Designation	Department	Position
1.	D. N. V. SUBBA RAO	Principal	EEE	Chairman
2.	K. N. V. S. MANICYAMBA	Asst professor	English	^{Manully} Vice chairman
3.	T. (CHANDRA) NAR SHIMARAO	Asst professor	CSE	Member
4.	V. CHANDRA SHEKAR	Asst professor	EEF	^{Chuy} Member
5.	L. PRAKASHANATH	Asst professor	MIN	Member
6.	K. NAGENDRA BABU	Asst professor	MECH	Member
7.	N. PRANAY	Asst professor	CIVIL	^{Chuy} Member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	Member
9.	K. CHAKRA VARTHY	Asst professor	mathematics	^{Chuy} Member
10.	K. VASAVI	Asst professor	ECE	Member
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	Member
12.	M. NAGA RAJU	Asst professor	Physics	Member
13.	M. MADHAVI	Librarian	Librarian	Member

Meeting of Internal complaint committee (ICC)

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on 23-3-2022 at 11:30 am in the Chamber of principal. Hence, all the are Requested to attend.

S.No	Name of the Staff	Designation	Department	position.
1.	DR. N.V. SUBBARAO	principal	EEE	Chairman
2.	K.N.V.S. MANIKYAMBA	Asst professor	English	Vice chairman
3.	D. VEERASWAMY	Asst professor	CSE	Member.
4.	V. CHANDRASHEKAR	Asst professor	EEE	Member.
5.	L. PRASHANTH	Asst professor	MIN	Member.
6.	K. NAGENDRA BABU	Asst professor	MECH	Member.
7.	N.V.N. PRABATH	Asst professor	CIVIL	Member.
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	Member.
9.	K. CHAKRAVARTHY	Asst professor	mathematics	Member.
10.	K. VASAVI	Asst professor	ECE	Member.
11.	P. RAMA SRINIVAS	Asst professor	Chemistry	Member.
12.	M. NAGARAJU.	Asst professor	physics	Member.
13.	M. MADHAVI	Librarian	Librarian	Member.

AGENDA:-

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness program
- 3) To educate the all the faculty, staff and students, about the consequences of harassment of human beings.

Minutes of Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) meeting of Anubase Institute of Technology was held on 22-3-22 at (attended the meeting) 11:30am to discuss Internal Complaint Committee (ICC). All members of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year 2021-2022 particularly problems being faced by faculty, staff and students.

Minutes of the meeting:

- 1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding of workplace Sexual Harassment and related issues.
- 2) Awareness programmes will be conducted throughout college to women to come out openly and to inform also to men to know about consequences of teasing or sexual harassment and stringent laws existing to protect women at open places, on transit, at work places.

Observation:-

No complaint case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

(A Committee was formed with the following members:)

S.No	Name of the Staff	Designation	Department	Position
1.	Dr. N.V. SUBBARAO	Principal	EEE	Chairman
2.	K.N.V.S. MANIKYAMBHA	Asst professor	English	Vice Chairman
3.	D. VEERASWAMY	Asst professor	CSE	Member
4.	V. Ashok	Asst professor	EEE	Member
5.	L. PRASHANTH	Asst professor	MIN	Member
6.	K. NAGENDRA BABU	Asst professor	MECH	Member
7.	N.V.N. PRABATH	Asst professor	CIVIL	Member
8.	T. VENKATA KARUNAKAR	Asst professor	MBA	Member
9.	CHALRA VARTHY	Asst professor	mathematics	Member
10.	K. VASAVI	Asst professor	ECE	Member
11.	PRAMA SRINIVAS	Asst professor	Chemistry	Member
12.	M. NAGA RAJU	Asst professor	physics	Member
13.	M. MADHAVI	Librarian	Librarian	Member

A committee was formed with the following members.

S.No	Name of the Staff	Designation	Department	Position	phno	Email id.
1.	Dr. N.V. Subbarao	EEE	principal	Chairman		
2.	Knvs Manikyamba	HOD English	S&H	Vice Chairman		
3.	S Sandhya.	HOD ECE	ECE	member		
4.	D Veerarammy	HOD CSE	CSE	member		
5.	V Ashok	HOD EE	EEE	member		
6.	L. prasanth	HOD MIN	MIN	member		
7.	K. Nagendra Babu	HOD MECH	MECH	member		
8.	NVN prabath	HOD CIVIL	CIVIL	member		
9.	Dr D Ashok	HOD MBA	MBA	member		
10.	K. Chakravarthy	HOD mathematics	S&H	member		
11.	P. Ramasrinivas Rao	HOD chemistry	S&H	member		
12.	M. Naga Raju	HOD physics	S&H	member		
13.	A. Susmitha.	Student	Suppl 1002 (IE)	member		
14.	B. Chandhana.	Student	Suppl 1001 (EE)	member		
15.	A. Vagdevi.	Student	Suppl 1004 (ECE)	member		
16.	M. Selva Kumar	Student	Suppl 1003 (ME)	member		
17.	A. Rushmithe.	Student	Suppl 1005 (MBA)	member		
18.	G. Supriya.	Student	Suppl 1000 (MBA)	member		

meeting of Internal Complaint Committee.

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on 21-3-2023 at 11:30 am in the Chamber of principal. Hence, all are requested to attend.

S.No	Name of the Staff	Department	Designation	Position	phno	Email id
1	Dr. N.V. Subbarao	EEE	principal	Chairman		
2	K.N.V.S. Manikyamba	S&H	HOD English	Coordinator		
3	S. Sandhya	FCE	HOD FCE	Deep member		
4	D. Deera Swamy	CSE	HOD CSE	Veerasekar member		
5	V. Ashok	EEE	HOD EEE	Ashok member		
6	L. Pralanth	MIN	HOD MIN	member		
7	K. Nagendra Babu	MECH	HOD MECH	member		
8	N.V.N. Prabath	CIVIL	HOD CIVIL	member		
9	Dr. D. Ashok	MBA	HOD MBA	member		
10	K. Chakravasthy	S&H	HOD Mathematics	Chakras member		
11	P. Rama Srinivas Rao	S&H	HOD Chemistry	Ramas member		
12	M. Nagaraju	S&H	HOD physics	member		
13	A. Sumitha	CSE 20pp1A0502	Student	Sumitha member		
14	B. Chandhana	21pp1A0514(EEE)	Student	chandhan member		
15	A. Vagdevi	20pp1A0404(ECE)	Student	Vagdevi member		
16	M. Selva Kumar	21pp1A0301(MEC)	Student	Selva member		
17	A. Rushmitha	20pp1A0501(MIN)	Student	Rushmitha member		
18	G. Supriya	20pp1E0005(MBA)	Student	Supriya member		

Agenda:-

- 1) To discuss the issues
- 2) To organize internal complaint committee awareness programs.
- 3) To educate the all the faculty, staff and students about the consequences of harassment of human beings.

minutes of Internal Complaint Committee.

Internal Complaint Committee (ICC) meeting of Anubose Institute of Technology (AIT) was held on 21-03-2023 at 11:30am to discuss Internal Complaint Committee (ICC). All the members of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year 2022-23 particularly problems faced by faculty, staff & students.

minutes of the meeting:

- 1) It is resolved that to create an awareness about Internal Complaint Committee applicable relevant laws and an understanding for workplace Sexual harassment and related issues.
- 2) Awareness programmes will be conducted throughout college to women to come out openly and to inform also to men to know about consequences of tearing of sexual harassment and stringement laws existing to protect women at open places, on transit, at work places.

Observation:

No complaint case was lodged in the college as none was posed before the committee. Therefore, no grievances were raised this year like in the previous years.

The following committee members were attended.

S.No	Name of the Staff	Department	designation	position	pho	Email id.
1.	Dr. N.V Subbarao	EEE	Principal	Chairman		
2	K.V.S manikyamba	S&H	HOD English	Coordinator		
3	S Sandhya	ECE	HOD ECE	Member		
4	D Veera Swamy	CSE	HOD CSE	Member		
5	Ashok	EEE	HOD EEE	Member		
6	L. prasanth	MIN	HOD MIN	Member		
7	K. Nagendra Babu	MECH	HOD MECH	Member		
8	N.V.N prabath	CIVIL	HOD CIVIL	Member		
9	Dr D Ashok	MBA	HOD MBA	Member		
10	K Chakravarthy	S&H	HOD mathematics	Member		
11	P. Rama Sainivas Rao	S&H	HOD Chemistry	Member		
12	M. Naga Raju	S&H	HOD physics	Member		
13	A. Sulmitha	20pp1A0308(EE)	Student	Member		
14	B. Chandhana	21pp1A0314(EE)	Student	Member		
15	A. vaddevi	21pp1A0309(ECE)	Student	Member		
16	m. Selva kumar	21pp1A0321(MEC)	Student	Member		
17	A. Rushmitha	20pp1A0350(MIN)	Student	Member		
18	G. Supriya	22 p1E0005(MBA)	Student	Member		

Meeting Internal Complaint Committee (ICC)

The following members of Internal Complaint Committee (ICC) are hereby informed that a meeting will be conducted on 30-08-2023 at 11:30am in the chamber of principal. Hence, all are requested to attend.

S.No	Name of the Staff	Designation	Department	Position	Photo	Email Id.
1	Dr. N. V. Subbarao	Principal	EEE	Chairman		
2	KNVS Manikyamba	HOD English	S&H	Coordinator		
3	S Sandhya	HOD ECE	ECE	Member		
4	D. V. S. Swamy	HOD CSE	CSE	Member		
5	V Ashok	HOD EEE	EEE	Member		
6	L. Prasanth	HOD MIN	MIN	Member		
7	K. Nagendra Babu	HOD MECH	MECH	Member		
8	N. V. N. Prabath	HOD CIVIL	CIVIL	Member		
9	Dr. D. Ashok	HOD MBA	MBA	Member		
10	K. Chakravarthy	HOD Mathematics	S&H	Member		
11	P. Rama Srinivas Rao	HOD Chemistry	S&H	Member		
12	A. S. Smita	20PP1A0505 (SE)	Student	Member		
13	B. Chandhana	21PP1A0214 (EEE)	Student	Member		
14	A. Vagdevi	20PP1A0404 (ECE)	Student	Member		
15	M. Selva Kumar	21PP1A0301 (MEC)	Student	Member		
16	A. Rulhmitha	20PP1A0201 (MIN)	Student	Member		
17	G. Supriya	22PP1E0005 (MBA)	Student	Member		
18	M. Naga Raju	HOD Physics	S&H	Member		

minutes of Internal complaint Committee (ICC)

Internal complaint Committee (ICC) meeting of Anurag Institute of Technology was held on 11-10-2023 at 11:30am to discuss Internal complaint Committee (ICC). All the members of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year 2023-2024 particularly problems being faced by faculty, staff and students.

Agenda of the meeting:-

- 1) To discuss the main issues.
- 2) To organize Internal Complaint Committee awareness programs.
- 3) To educate the all faculty, staff and students about the consequences of Harassment of human beings.

minutes of the meeting:

- 1) It is resolved that to create an awareness about Internal complaint Committee applicable relevant laws and an understanding of workplace Sexual Harassment and related issues.
- 2) Awareness programmes will be conducted throughout College to women to come out openly and to inform also to men to know about consequences of teasing or Sexual Harassment and straight laws existing to protect women at open places, on transit, at work places.

Observation:-

No complaint case was lodged in the college or none was posed before the committee. Therefore, no grievance.

were raised this year like in the previous year.

The following committee members were attended:

Sno	Name of the staff	Department	Designation	position	phno	Email id.
1	Dr. Nv Subba Rao	EEE	principal	Chairman		
2	KNVS Manikyamba	SEH	HOD English	Coordinator		
3	S Sandhya	ECE	HOD ECE	member		
4	D Veeraswamy	CSE	Asst CSE	member		
5	V Ashok	EEE	HOD EEE	member		
6	L. Prashanth	MIN	HOD MIN	member		
7	K. Nageswara Babu	MECH	HOD MECH	member		
8	NVN Prabhath	CIVIL	HOD CIVIL	member		
9	Dr. D Ashok	MBA	HOD MBA	member		
10	K Chakravarthy	SEH	HOD Mathematics	member		
11	P Rama Srinivas Rao	SEH	HOD Chemistry	member		
12	M. Naga Raju	SEH	HOD Physics	member		
13	A. Susmitha	20pp/A050 (EE)	Student	member		
14	B. Chandhara	21pp/A0514 (EEE)	Student	member		
15	A. Vagdevi	20pp/A0404 (ECE)	Student	member		
16	M. Selvakumar	21pp/A0301 (MEC)	Student	member		
17	A. Rushmitha	20pp/A2501 (MIN)	Student	member		
18	G. Supraja	22pp/A005 (MBA)	Student	member		